

BROOKLYN COMMUNITY SERVICES 2009 ANNUAL REPORT





MISSION & VISION

Brooklyn Community Services is building a better Brooklyn by strengthening families, helping children and youth reach their full potential, and supporting adults in leading productive, fulfilling lives.

We celebrate the strength of the human spirit. Our vision is of a Brooklyn where everyone has the opportunity to learn, grow, and contribute to our community.

MESSAGE FROM THE CHAIRMAN OF THE BOARD

IN THE PAST 24 YEARS THAT I HAVE SERVED ON THE BOARD OF DIRECTORS, I HAVE SEEN THIS ORGANIZATION THROUGH A VARIETY OF HIGHS AND LOWS. The economic recession of the past two years was particularly challenging, but BCS is on the way up like never before. I am thrilled with our progress in creating greater fiscal sustainability, a strong community presence and internal cohesion with shared values and aspirations.

In some ways, BCS is truly getting a facelift. We received a \$1 million capital improvement grant from Borough President Marty Markowitz for our main office. This grant will allow us to renovate the front entrance, elevators, and restrooms, and will make BCS more accessible to our clients with disabilities. Some of our other shifts are more subtle, like changing our name so that it better defines who we are as an agency and the role we play in the community.

We are changing the way we operate, both internally and externally, but at the core, our values and commitment to our community remain the same. **BCS continues to be one of the oldest and largest non-sectarian social services agencies in Brooklyn. We serve over 13,000 people a year, and carry out our mission with over 500 staff, an extensive network of local businesses, community leaders and over 200 volunteers.**

Our Board of Directors is now a hands-on working board, and our first Board retreat took place in October 2009. We are actively guiding the organization through this growth period and helping it stay connected to its mission and roots. Over the past year, we have welcomed several new Board members. As a result, our Board increasingly reflects the diversity for which Brooklyn is known. We are even developing a Junior Board through monthly social events to attract a younger demographic that will assist the Board of Directors with outreach, marketing, fundraising and other development efforts. We are thrilled by the new energy, ideas and leadership.

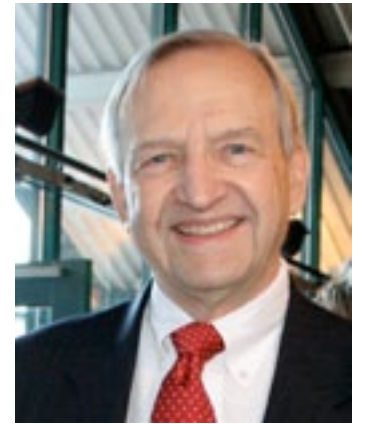
Despite recent shifts and changes, Brooklyn Community Services has maintained a steady course. This strong organization is committed to ensuring that Brooklyn's poorest and most vulnerable populations get the resources they need to grow, prosper, and in turn, contribute to society. **At BCS, our clients learn to rely on their own inner strength to overcome obstacles that may seem insurmountable.**

We are here to help. We sincerely thank you for supporting this good work.

Sincerely,

A handwritten signature in black ink, appearing to read "Jerrold H. Mulder".

Jerrold H. Mulder



13,822
PEOPLE SERVED

17

**PROGRAM SITES
THROUGHOUT
BROOKLYN**

3,712
**CHILDREN
& YOUTH IMPACTED**

596
**CLIENTS
PLACED IN
EMPLOYMENT**

211
**VOLUNTEERS
MADE
A DIFFERENCE**

15 OF THE **26**
**STUDENTS AT AEEP WENT
FROM INTERNSHIPS
TO PAID EMPLOYMENT**

50 FT.
**IS THE LENGTH
OF THE MURAL**
AT THE EAST NEW YORK CLUBHOUSE,
IT TOOK CLUBHOUSE
MEMBERS & VOLUNTEERS
28 DAYS TO COMPLETE.

99.4% OF FAMILIES IN PREVENTIVE
SERVICES AVOIDED FOSTER CARE

14 BCS STORIES FEATURED IN
THE 98TH NEW YORK TIMES
NEEDIEST CASES CAMPAIGN

15

FAMILY DAYCARE NETWORK SUPPORTED
SMALL DAYCARE PROVIDERS
49 & 576 CHILDREN

57 HOMELESS WOMEN
WITH MENTAL ILLNESS
FOUND LONG-TERM STABLE HOUSING

**NEW
TRAINEES
HIRED AT
BENDINER AND
SCHLESINGER, INC.**

1825 IS THE ADDRESS OF OUR
NEW RESIDENCE FOR 12 ADULTS WITH
DEVELOPMENTAL DISABILITIES; IT ALSO HOUSES OUR
ATLANTIC AVENUE NEW EARLY HEAD START PROGRAM

**365 DAYS A YEAR
WE'RE HERE.
THE LIGHTS ARE ON.**

MESSAGE FROM THE EXECUTIVE DIRECTOR

THE PAST YEAR HAS BROUGHT TREMENDOUS CHANGE, GROWTH AND FORWARD MOMENTUM TO THE ORGANIZATION NOW KNOWN AS "BROOKLYN COMMUNITY SERVICES." Yes, we have indeed changed our name. This isn't the first name change that our 144-year-old organization has undergone, and it probably won't be the last. We believe that this change compliments our enhanced mission and vision statements, which communicate who we are, what we do, and who we serve.

Brooklyn and the needs of its residents have also changed over the past two years. It's only appropriate for us to adapt. We are expanding the breadth and scope of our work, doing our part to "build a better Brooklyn." The Board and staff of Brooklyn Community Services are proud of our significant progress and accomplishments.

The 2009 fiscal year was challenging, as it was for most other community-based organizations; we are not immune to the troubling global economic environment. Like many other non-profit organizations, we were faced with difficult decisions in the midst of diminishing resources from government and private funders. We have been forced to do more with less, and are determined to do whatever it takes to adapt to the changing landscape for non-profit organizations across New York City.

Last year we touched the lives of over 13,000 people, including thousands of children, young adults and families. One major accomplishment was our joint venture with Dunn Development that allowed us to open a residence for 12 adults with developmental disabilities, giving them their first opportunity to live independently. This location also houses our new Early Head Start program, for which we received a \$1.8 million grant. In June 2010 this crucial program started serving 72 at-risk babies, toddlers and pregnant mothers in the Bedford-Stuyvesant/Brownsville neighborhoods. BCS expects to serve even more Brooklynites in 2010.

We are also creating new alliances with our community, and reaching out to strengthen existing relationships. Our new strategic plan calls for us to diversify our funding sources by expanding our outreach to individuals, corporate and private foundations and other public resources. We are developing new income-generating programs that draw from our substantial expertise to make BCS accessible to communities in Brooklyn that aren't traditionally served. We have created new employment partnerships with several local businesses, giving hundreds of clients an opportunity to work, while providing the businesses with a dedicated and reliable work force.

As Executive Director, I am truly proud of our momentum and direction. This is a new time for Brooklyn, and we are changing with it. We look forward to being of service.

Sincerely,

Alan D. Goodman



Photo: Virginia L.S. Freire

SERVING
CHILDREN
SERVING
FAMILIES
SERVING
ADULTS WITH
DISABILITIES



HELPING CHILDREN AND YOUNG ADULTS REACH THEIR FULL POTENTIAL...

3,712 YOUNG PEOPLE SERVED IN 2009



Students at Gary Klinsky Children's Center at P.S. 91.

BCS BELIEVES THAT EVERY CHILD HAS THE POTENTIAL TO ACHIEVE GREAT SUCCESS IN LIFE WHEN THEY'RE GIVEN THE APPROPRIATE SUPPORT. We are proud to offer programs for children and young adults between the ages of 0 and 21. We also know that the younger we can reach children, the greater the impact we can have in the life of the child, and the vitality of our community. Our programs for children and youth primarily target historically underserved, low-income and at-risk communities. We have a strong tradition of educational enrichment in all of our programs. From our family daycare program to our transfer high school, we offer curricula that challenge, stimulate and inspire.

PROGRAMS

- › BCS Brooklyn High School for Leadership and Community Service
- › BCS Adolescent Employment and Education Program
- › BCS Gary Klinsky Children's Centers
- › BCS Duffield Children's Center
- › BCS Family Day Care Network
- › BCS Head Start
- › BCS Early Head Start

PROFILE: THE CHEN FAMILY BUILDING A BETTER BROOKLYN



Jingmei Chen with her daughter Vivian at the BCS Duffield Children's Center.

WHEN JINGMEI CHEN IMMIGRATED FROM CHINA TO BROOKLYN 5 YEARS AGO, SHE AND HER FAMILY DIDN'T SPEAK ENGLISH. THEY WERE SURVIVING ON WAGES FROM HER HUSBAND'S DELIVERY JOB. Mrs. Chen knew her family's opportunities for advancement were limited. She wanted to enroll in English classes, but she had no one to care for her daughter Vivian during the day. Then in 2009 Mrs. Chen stumbled upon the BCS Duffield Children's Center. She enrolled Vivian in the daycare program. Now she is able to take English classes during the day, and even earns extra income as a part-time home health aide.

"You speak English, you find a good job; it's better than before. Otherwise you're limited to a Chinese company, or a restaurant or bakery. This center allows me to go to school and go to work. It's a good service for children and parents!"

The educationally enriching, loving program at Duffield not only provides a space for Vivian to learn and grow during the day, it's giving a family a solid chance at a better life in Brooklyn. Mrs. Chen is thrilled with the teachers, the education and the happy atmosphere of Duffield. *"This is the best day-care center,"* Ms. Chen gently proffers in her quiet, steady English.

NEWS ON KIDS!

OPENING DOORS TO STRUGGLING TEENS



Above: Students from the first graduating class of 2009 participate in a moving ceremony.

THERE ARE 140,000 OVER-AGE AND UNDER-CREDITED STUDENTS AT RISK OF DROPPING OUT IN NYC. In September 2008 we opened the doors to our new transfer high school, BCS Brooklyn High School for Leadership and Community Service. Nestled in Clinton Hill, this school is a collaborative venture between BCS, New Visions for Public Schools and the Bill and Melinda Gates Foundation. Our school gives 200 over-age and under-credited young adults between the ages of 17 and 21 the opportunity to earn their Regents diploma in a supportive and nurturing environment. In addition to a rigorous curriculum, we provide full-time advocacy counselors who help students and their families achieve their goals. With a fundamental culture of leadership and service to community, this program has already proven itself a success. **In June 2010, 40 students graduated; all the graduates have applied to, or are already attending college.**

DREYFUS FOUNDATION SUPPORTS CREATIVE CURRICULUM AT BCS FAMILY DAY CARE NETWORK

IN DECEMBER 2008 THE DREYFUS FOUNDATION AWARDED THE BCS FAMILY DAY CARE NETWORK A \$15,000 GRANT to implement the evidence-based *Creative Curriculum* in the program. *The Creative Curriculum* addresses the needs of infants and toddlers in all stages of development, specifically social-emotional, physical, cognitive and language development. In April 2009, our daycare providers began

attending individual, group and monthly trainings. Providers now have access to a lending library of over 5,000 materials and lesson plans, making it easier for them to deliver high-quality educational programming that addresses the development needs of youngsters from the outset. The Network recently implemented an "Infant-Toddler Rating Scale," which will help measure the success of the



STARTING STRONG WITH EARLY HEAD START

BCS RECEIVED A \$1.8 MILLION AWARD FOR EARLY HEAD START PROGRAM. In June 2010, we officially launched our Early Head Start program at our new facility at 1825 Atlantic Avenue. A partnership with Dunn Development allowed BCS access to this state-of-the-art early learning center, strategically placed in the high-need neighborhoods of Bedford-Stuyvesant and Brownsville. This new program serves 72 infants, toddlers and pregnant mothers from poor and low-income families; 24 are served on-site and 48 receive services at home. The program teaches child development, parenting, nutrition, and links clients to other health resources, ensuring that at-risk babies and toddlers have a strong start in life.



program with quantitative results. **The network has now expanded to 66 providers, and the Dreyfus Foundation renewed their grant for a second year!**

"WE MAKE THE WORK SO FUN, THEY DON'T EVEN KNOW THEY'RE WORKING!"

BARBARA ALSTON, THE GARY KLINSKY CHILDREN'S CENTERS (GKCC) SITE COORDINATOR AT PS 91, APTLY CAPTURES OUR APPROACH TO WORKING WITH YOUTH.

GKCC offers hands-on, vibrant exploration and inquiry-based programming to nearly 1,000 low-income children from kindergarten through middle school. These students attend 5 of Brooklyn's lowest performing schools. This year they embarked on learning adventures like *Amazing Mysteries* and *Wonders of the World, Ancient China* and *Voyage to Space*. This specially-designed curriculum

enhances our students' abilities in reading, writing, and mathematics, and helps develop creativity, confidence and enthusiasm for learning. Since the program's inception 16 years ago, our students have demonstrated a marked improvement in academic performance, behavior and school attendance. **In all 4 of our GKCC elementary schools, students outperformed their classmates on the NY State ELA and Math Exams. Three out of 4 of our elementary schools outperformed the school districts in which they are located.**

ASSESSMENT OUTCOMES: BCS GARY KLINSKY CHILDREN'S CENTERS GKCC NY STATE ENGLISH LANGUAGE ARTS (ELA) AND MATH ASSESSMENT RESULTS, 2008-2009

	GKCC STUDENT PERFORMANCE	SCHOOL PERFORMANCE	SCHOOL DISTRICT PERFORMANCE
PS 149			(District 19)
ELA (Levels 3 & 4)	90%	71%	58%
Math (Levels 3 & 4)	100%	87%	74%
PS 174			(District 19)
ELA (Levels 3 & 4)	55%	39%	58%
Math (Levels 3 & 4)	61%	57%	74%
PS 306			(District 19)
ELA (Levels 3 & 4)	62%	50%	58%
Math (Levels 3 & 4)	84%	72%	74%
PS 91			(District 17)
ELA (Levels 3 & 4)	82%	77%	62%
Math (Levels 3 & 4)	96%	90%	75%
GKCC AVERAGE			
ELA (Levels 3 & 4)	72%		
Math (Levels 3 & 4)	85%		

NOTE: Students who score at Levels 3 or 4 are meeting New York State's learning standards and are considered "at grade level" or "above grade level."

BCS ADOLESCENT EMPLOYMENT AND EDUCATION PROGRAM (AEEP) GETS A FACE-LIFT

THE AEEP PROGRAM SCRUBBED UP EARLIER THIS YEAR WITH A REMODEL TO ITS EAST NEW YORK PROGRAM CENTER. In addition to repainting the walls and renovating the reception area, student artwork and inspirational messages are more prominently displayed, making the program space more intimate, and more like a home. In the coming year, the program will begin including

an additional focus on employment training such as medical billing and retail. This will give our students, who struggle both academically and emotionally, greater opportunities for employment after completing their GEDs. **Between 2008 and 2009, 15 out of 26 AEEP students who were placed in internships continued on to obtain paid employment.**



Above: Students and BCS staff at the 2010 AEEP graduation ceremony

STRENGTHENING FAMILIES

689 FAMILIES AND 1,096 CHILDREN MADE STRONGER THROUGH BCS FAMILY PROGRAMS



A family receives services at the BCS Bed-Stuy Family Center.

WHEN IT COMES TO OUR CLIENTS, BCS INVESTS IN THE ENTIRE FAMILY. Our programs strengthen families by helping them maintain unity during crisis, and by teaching skills to become healthier and more self-sufficient. Our Preventive Services programs are located in the under-served neighborhoods of Bedford-Stuyvesant and East New York. We provide counseling and access to resources that help heal and stabilize families, and prevent unnecessary or inappropriate placement of children into foster care. Our Homemaking program is housed at our main office in downtown Brooklyn. Hundreds of homemakers provide in-home services every day to ill or disabled parents who experience difficulty managing their homes and children on their own. We bring a “whole-family approach” to the work that we do- and it works.

PROGRAMS

- › **BCS Bedford-Stuyvesant Family Center**
- › **BCS East New York Family Center**
- › **BCS Homemaking**

PROFILE: ANA ESPINAL MAKING HOME MORE LIKE HOME



Ana Espinal busy at work.

“I LOVE CHILDREN SO MUCH; THEIR INNOCENCE. THEY KIND OF GRAVITATE TOWARDS ME,”

Ana Espinal explains. And it’s a good thing because she has devoted her life to them. As a young teen mother, Ana gave up her budding career in modeling and acting and put herself through school, waitressing nights to make ends meet. She brought up her two children on her own, eventually earning her Masters Degrees in Social Work.

Now Ana commutes to Brooklyn from the Bronx everyday to supervise about 25 homemakers who work in the homes of struggling families. What she likes best about her job as a Case Coordinator is sharing the parenting techniques she learned as a young mother, and professional, when her homemakers encounter difficult situations.

“I like talking to them, supervising them, giving them an outlook that helps them to develop a

devolved attachment, so that they don’t take on [the family’s] issues and problems as if they were their own.”

Since she started at BCS 2 years ago, Ana was moved by the fierce loyalty and strong work ethic of the homemakers. But she knew they could have an *even greater* impact on the families they work with if they had more training. So with collaboration from colleagues, Ana has begun developing a new “train-the-trainer” program that will enhance the homemakers’ ability to assertively *teach* the skills they already use with the families.

Ana is in the business of creating stable, loving homes; she did the same for her own children. Her daughter Samantha attends Long Island University and her son Nicholas is a college-bound senior. Ana loves her work and dreams of earning a PhD so she can reach the lives of even more young people.

FAMILY NEWS!

TREATING THE WHOLE FAMILY



99.4% OF FAMILIES IN PREVENTIVE PROGRAMS AVOIDED INAPPROPRIATE FOSTER CARE IN 2009 With our "whole-family approach" to counseling, we help clients look at the big picture, by encouraging them to engage their entire family in the healing process. For more than 20 years, we have served families with serious problems- including child abuse, neglect, substance abuse, depression, inadequate parenting skills, physical or emotional conflicts, unemployment and intergenerational conflicts in Brooklyn's high-need Bedford-Stuyvesant and East New York neighborhoods. **This year 642 families got the support they needed at our two centers.**

Left: A mother and daughter find plenty of reasons to laugh with their Preventive Services Case Worker

SOCIAL WORKERS HONORED WITH THE HIGHEST

TWO SOCIAL WORKERS AT THE BCS EAST NEW YORK FAMILY CENTER, AUDREY HENRY, MSW AND GEORDANA WEBER, LMSW WERE HONORED WITH BEST PRACTICE AWARDS FROM THE 2009 CHILD WELFARE FUND. Our Masters-level social workers go above and beyond for our clients. They work with them in their homes, help them apply for benefits, accompany them to meetings and connect them to other community resources. The extra-special care and attention that Ms. Henry and Ms. Weber bring to their work is palpable.



WELLNESS IN EAST NEW YORK

THE BCS EAST NEW YORK FAMILY CENTER HELD ITS FIRST WELLNESS FAIR IN AUGUST 2009. Dozens of community based organizations and programs promoting health and wellness set up their tables in the street outside of the Liberty Avenue center. Hundreds of adults and children who attended the event gathered health resources, checked their blood pressure, sampled healthy foods and had their faces painted. The recent 2010 fair brought an even larger crowd- and to the joy of the children, a very loud, friendly visit from the local fire department!

FOSTERING SELF-SUFFICIENCY FOR ADULTS WITH DISABILITIES

IN 2009, 596 ADULTS WITH DISABILITIES WERE PLACED IN EMPLOYMENT...



Photo by Virginia L.S. Freire

WE KNOW THAT DISABILITY DOESN'T PRECLUDE A QUALITY LIFE; AND THAT WITH SOME TARGETED SUPPORT, ADULTS WITH MENTAL, PHYSICAL AND DEVELOPMENTAL DISABILITIES CAN ATTAIN HAPPINESS AND SELF-SUFFICIENCY. Most new BCS clients undergo a 15-day vocational evaluation, and based on their needs they may move into a program for job training or job placement. We offer job training in a variety of areas, including retail, food services and maintenance. Once they've completed the training, we help them find-*and keep*- their jobs. For some people, employment is not likely or realistic due to multiple disabilities or significant delays. For these individuals, we offer day programs, such as BCS Atlantic Achievers for adults with severe developmental delays, or the BCS Project Moving On program for adults with severe and persistent mental illness. We know that with some support, adults with disabilities can, and *do* contribute in a positive way to society.

PROGRAMS

- › Vocational Evaluation
- › Work Readiness Services
- › Job Training for Adults with Disabilities
- › Job Placement and Post Employment Support
- › Service Coordination
- › BCS Brooklyn Unlimited
- › BCS Atlantic Achievers and Bright Lights
- › BCS Residential Habilitation
- › BCS Atlantic Avenue Apartment program
- › BCS Metro Club
- › BCS East New York Clubhouse
- › BCS Transitional Living Community
- › BCS Project Moving On

PROFILE: **LARRY CLARK**
**FROM A TRAGIC DEATH
 TO A LIFE WITH HOPE**



PMO client Larry Clark and Case Manager Laura Gwinnett; Photo by Virginia L.S. Freire

MEET LARRY: A 33-YEAR-OLD SOFT-SPOKEN MAN, STRUGGLING WITH SCHIZOPHRENIA AND THE TRAGIC DEATH OF HIS MOTHER. Meet Laura: a Case Manager for BCS Project Moving On, a program for adults with severe and persistent mental illness, where she's worked for the past 21 years. Larry and Laura have a special relationship. *"We're like family," Laura says. Larry agrees. "She's the greatest. She's a strong lady. She's been there for me. She gave me every little inspiration- her and Alyson [Naidus]. I needed to move on and be strong."*

Larry describes himself as "a young man with promise," "lucky to be alive" and "struggling but prosperous." He hasn't always been so optimistic. Larry was preparing to graduate from PMO in 2007 when he suffered a considerable setback. His mother and niece were victims of a shooting. Larry's niece died and his mother stayed in a coma for three years until she passed away on January 28, 2009.

In PMO, Larry found a safe place to rehabilitate, stabilize and find community. From art therapy to Career Club to friendships kindled with other clients, PMO helped Larry stabilize before his mother was shot, and it helped him get back on track after the tragedy. **"PMO was like my backbone. I was feeling sorry for myself. PMO has been my everything. I'm not going to lie. It's a place to come for help."**

Now Larry is close to graduating from the program. "I'm loving this place. I know they want to get rid of me," he says as he tosses a wry smile at Laura. Larry is still a little worried about how he'll fare after he leaves. He's unsure what the future will bring but hopes to find work as a painter or in construction.

One thing is for certain: Larry is going to miss Laura. He says with affection, "Laura, if I had a million dollars I'd pick you up in a Hummer limousine and take you to the Grand Canyon."

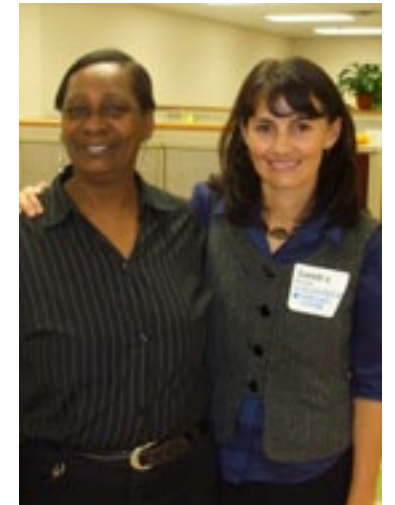
ADULT SERVICES NEWS!

JOINT VENTURE WITH DUNN DEVELOPMENT CORPORATION FOSTERS INDEPENDENCE FOR ADULTS WITH DEVELOPMENTAL DELAYS



WE OPENED OUR NEW ADULT RESIDENCY PROGRAM IN THE SUMMER OF 2009, giving 12 adults with developmental delays their first opportunity to live independently. Most of our clients were dependent on their families for their housing and well-being. This new program trains tenants to cook, clean and care for themselves in their new homes. Our clients reside in charming, furnished studio apartments with all the amenities at hand. The staff provides on-call supervision and support 24 hours a day, 7 days a week. Social activities and weekend outings strengthen tenants' relationships and allow them to create a peer support network. This building at 1825 Atlantic Avenue also houses our Early Head Start program on the ground floor, which started in June 2010.

Above: A tenant gets settled in her new studio apartment



BARCLAYS AT WORK

BARCLAYS CAPITAL SUPPORTS DISABLED ADULTS WITH JOB READINESS WORKSHOPS 12 volunteers from Barclays facilitated a Job Readiness Workshop for adults with disabilities, all of whom were making the transition from welfare to work.

Above: A Barclays volunteer helps a BCS client with the transition to work

BCS BUSINESS ADVISORY COUNCIL : A CRUCIAL LINK



Above: Members of the Business Advisory are honored for their own contributions to BCS

THE BCS BUSINESS ADVISORY COUNCIL (BAC) WAS ESTABLISHED IN 1991 TO SUPPORT THE AGENCY'S EFFORTS TO SECURE JOB TRAINING AND JOB PLACEMENTS FOR DISABLED BCS CLIENTS. The BAC acts as a liaison to the business community. They play an active role in helping identify potential job sites, and market our highly skilled and cost effective services to the business community. The BAC annually recognizes clients for their achievements. In 2010, the BAC recognized 146 clients who maintained their jobs for one year or more. Some of those honored have been at the same job for over 15 years!

HONORING 6 PARTNERS IN INDUSTRY



Above: Debra Washington, Director of Placement Services, left, and Business Advisory Council member, Jim Milione, middle right, honor employees from Bendiner & Schlesinger, Inc.

IN NOVEMBER 2009, THE BCS BUSINESS ADVISORY COUNCIL (BAC) HONORED 6 COMPANIES AT THE EMPLOYER AWARDS CEREMONY FOR THEIR COMMITMENT AND COLLABORATION WITH THE BCS EMPLOYMENT PROGRAMS: Bendiner & Schlesinger, Cross Patch Designs, Old Navy at Atlantic Center, Outstanding Transport, Union Beer Distributors and Bags and Carts. Because of their collaboration, hundreds of disabled adults are getting back to work. Bendiner & Schlesinger, Inc. offered 15 trainee placements at their full-service independent laboratory in Sunset Park. Union Beer Distributors created 5 placements at their recycling center in Williamsburg, and Tanner Bolt & Nut Corporation offered us 6 assembly-line placements at their East Flatbush factory. We truly value these new relationships, which give our clients priceless job training opportunities.

“EMATRAN KLUBITALO”: BCS EAST NEW YORK CLUBHOUSE MAKING WAVES, CROSSING OCEANS



OUR CLUBHOUSES ARE CERTIFIED MEMBERS OF THE INTERNATIONAL CENTER FOR CLUBHOUSE DEVELOPMENT.

In October 2009, 2 staff and 1 member from the BCS East New York Clubhouse traveled to St. Petersburg Florida for a 5 day ICCD conference. Member Nica Wallenborn, Director Blaise Sackett and Staff Generalist Laura Meyerson all spoke on panel discussions at the seminar. Months later, a Clubhouse in Finland, the “Ematran Klubitalo,” contacted Nica and with her approval, translated and published her speech on staff-member relationships in their own newsletter. Blaise and Nica were also honored to join the International Advisory Board for the ICCD at their request.

Above: A cartoon that Laura Meyerson, former BCS East New York Clubhouse staff generalist created for the conference, depicting Clubhouse standards. Right: Nica Wallenborn speaking at conference



GETTING READY FOR PROS: GETTING READY FOR RECOVERY.



IN THE FALL OF 2010 WE WILL BEGIN TO IMPLEMENT “PERSONALIZED RECOVERY ORIENTED SERVICES,” or PROS, into several BCS mental health programs. Funded by Medicaid, PROS is an individually tailored and outcome-oriented approach to rehabilitation. BCS welcomes this programmatic shift, which will

offer clients greater employment and skills training outside the world of mental health services. It will also offer our clients greater exposure to the external community through increased volunteer contributions.

Above: PMO Art Therapist Jessica Sebastian works with adults with severe mental illness in Project Moving On. Photo By Robert Stolarik for The New York Times

BCS RETAIL TRAINING PROGRAM “ONE OF THE BEST!”

IN FEBRUARY 2010, THE NEW YORK STATE EDUCATION DEPARTMENT REVIEWED OUR VOCATIONAL TRAINING PROGRAM FOR RETAIL AND GAVE IT TOP MARKS.

This program trains adults with disabilities to work in the retail sector. This intimate group of no more than 12 adults interns at Marshalls while receiving additional training and support from BCS staff. The State reviewer said the program, which started in 2006, was “one of the best” with a “solid foundation set.” As a result of the review, our license for the program was extended another 4 years.



VOLUNTEERS



SERVING YOUR COMMUNITY. Volunteers have played an integral role in the agency since 1866. In 2009, over two hundred volunteers helped improve the lives of BCS clients while helping to strengthen the organization. We reach out to the community and develop long-term relationships with people who care. From tutoring children to working in our TLC garden to offering support in our marketing department, there are a multitude of ways that individuals and groups get involved with BCS. Here is a snapshot of a few of them:

Right: NY Cares volunteers paint a mural at the BCS Bed-Stuy Family Center **Above:** BCS volunteers David Lage, left, and Josh deSouse, right, hang an intricate network of decorative tubes for the 2009 Annual Event



PROFILE: MS. JEANNETTE, MS. GERI & MS. WILLIAMS WHEN THE GIVING GOES BOTH WAYS... FOSTER GRANDMOTHERS



From left to right: Ms. Jeannette, Ms. Geri and Ms. Williams at BCS Duffield Children's Center; Photo by Virginia L.S. Freire

MS. JEANNETTE WORKED IN FINANCE HER ENTIRE LIFE. She raised a family. She retired comfortably. Then 2 years later she got bored. *"I figured I should do something to give back. After that, the rest is history."*

Ms. Jeannette and her two senior colleagues volunteer as "Foster Grandmothers" 5 days a week, from 8 am to 1 pm at the BCS Duffield Children's Center, through the NYC Department for the Aging. Ms. Jeannette has been volunteering at Duffield for 6 years. *"She always gives 1,000% whenever she's here,"* says Betty Stromberg, director of Duffield Children's Center. Ms. Williams has 6 children, 17 grandchildren and 5 great-grandchildren. She retired in 2004 after 30 years of work as a daycare teacher. Still, after being home for a year and doing some traveling, *"I missed the children. I decided I needed to do something."*

So Ms. Williams is back in the classroom working one-on-one with children with special needs. And it's like she's never missed a day. *"They're so open to whatever you have to say to them. Some of them just need a little attention, a little affection,"* she says with a motherly knowing.

Ms. Geri has a wide smile that envelops the children. She worked in social services, raised two children, and helped raise her grandchildren. She had never volunteered before she started at Duffield. *"I thought, why volunteer when I can work and be paid? I was doing a "me" thing."* After she retired, Ms. Geri started feeling isolated. A friend recommended volunteering, and she happened upon Duffield. Five years later, her views on volunteerism have changed. *"Take us out of here and we'd probably die. This is our life. This is what keeps us going."*

VOLUNTEER NEWS

NY CARES VOLUNTEERS BRIGHTEN THE BCS BED-STUY FAMILY CENTER



Above: The finished product: the cheerful view upon entering the center.

MORGAN STANLEY: LAYING SEEDS FOR NEW GROWTH

MORGAN STANLEY HAS BEEN VOLUNTEERING WITH BCS FOR OVER 7 YEARS. In April 2009, Morgan Stanley filled raised beds, pruned and raked at the TLC women's shelter garden in East New York. They were so motivated they returned in May to plant seedlings and prune bushes in this urban oasis for homeless women with mental illness. We are so appreciative of their support!

Right: Morgan Stanley volunteers with TLC horticulturalist David Crutchfield, lower left



GOLDMAN SACHS: A LONG-STANDING COMMITMENT TO SERVICE

SINCE 2002, 178 VOLUNTEERS FROM GOLDMAN SACHS HAVE PARTICIPATED IN 24 DIFFERENT SERVICE PROJECTS WITH BCS.

They raised a total of \$17,905 to fund the projects, which include gardening at the TLC women's shelter, renovating a childcare center, and hosting a bowling tournament for developmentally

disabled adults. In 2009, their volunteers teamed up and took a group of children from the Bed-Stuy Family Center on a day trip to the American Museum of Natural History so that their parents could attend a job readiness workshop, also facilitated by Goldman Sachs. This is a day these families aren't soon to forget!



Above: Morgan Stanley volunteers pose with TLC horticulturalist David Crutchfield Goldman Sachs volunteers and kids huddle up for a scavenger hunt

BCS IN THE SPOTLIGHT



Photo by: Michelle V. Agins/The New York Times

NEW YORK TIMES NEEDIEST CASES CAMPAIGN

WE HAD 14 STORIES PUBLISHED IN THE 98TH NEW YORK TIMES NEEDIEST CASES CAMPAIGN, AND RECEIVED \$810,000 FOR OUR PARTICIPATION IN THE CAMPAIGN. In addition to helping fund programs, these vital resources allow us to provide emergency resources to our clients, such as purchasing winter coats or a new bed for a family in need. Our long-standing relationship with the New York Times is a cherished one that continues to grow and adapt in the changing landscapes of media and the non-profit world.

Essence Griffin, 8, and her grandmother Vivian Griffin-Bradley, were featured in the 2009-2010 New York Times Neediest Cases Campaign. Here Essence is visiting her grandmother at SUNY Downstate Medical Center during her six-month hospitalization. Essence, who was adopted by her grandmother, has been buoyed through hard times by her grandmother's love, although her health is deteriorating. The Griffins are supported through the BCS Homemaking Program.

[Click here to read the story](#) by Anemona Hartocollis.
Published: January 22, 2010

BCS 360° EVENTS

WE BEGAN HOSTING BCS360° EVENTS IN THE SUMMER OF 2009. These informational meetings take place on the second Wednesday of every month, from 9am to 10am. We use this time to educate others about BCS, who we serve, and how we serve them. Participants go on a virtual and physical tour of BCS. We take this opportunity to make new friends, develop contacts and learn more about those who make Brooklyn their home or place of work, and their civic interests.



PROFILE: HOWARD LIEBOWITZ COMING BACK TO BCS, 50 YEARS LATER



Above: Three BCS clients gave moving testimonies at the event; BCS Director of Volunteer and Marketing Relations Allison Raam (middle-right), helped facilitate the presentation

BREAKFAST OF CHAMPIONS \$236,000 RAISED!!

AS A PART OF OUR BENEVOLENCE PROGRAM FOR SUSTAINABLE FUNDRAISING FOR NON-PROFITS, WE HOSTED A FUNDRAISING "ASK" EVENT IN MARCH 2010 AT THE BROOKLYN MARRIOTT. We invited many of the people who attended our BCS 360° events, and other friends and potential supporters of BCS, and made an appeal for long-term pledges of support. We heard three emotionally-moving and inspirational presentations from clients who have benefited from services at BCS. This fundraiser was a great success for the organization.

CLINK!

BCS HOSTS MONTHLY "CLINK FOR A CAUSE" EVENTS TO RECRUIT A JUNIOR BOARD and expand our profile in the community. The Junior Board is assisting the Board of Directors with development, marketing and other leadership responsibilities. These events are held locally around Brooklyn. They are often theme-based and take place the last Thursday of every month. **Come join us for a Clink!**



Above: Junior Board members at the 2010 Annual Celebration at Harbour Lights Restaurant at South Street Seaport **Right:** Deputy Director of Development Holly Thompson "Clinks" with an attendee



HOWARD B. LEIBOWITZ IS BROOKLYN, THROUGH AND THROUGH.

He was adopted into a loving middle-class family as an infant and grew up in Midwood. He recalls causing a fair amount of trouble as a boy, but he enjoyed a long and rewarding career in financial services and his other love - the entertainment industry. Two years ago, Howard was walking down Schermerhorn Street and was struck by the BCS sign, and the powerful memory associated with it. **He recalled that his parents had sent him to BCS for counseling when he was just 9 years old.** Howard fondly remembered Dr. Hannah Grunewald, and the support she gave him during their weekly counseling sessions. **"BCS has been near and dear to my heart my whole life. I could have easily ended up with another path and not utilized the talents I was born with."**



BCS is not the only thing that shaped Howard's life. As a kid he listened to the rock-and-roll records his father brought home, and at age 11 he snuck out to catch a rock show at the legendary Brooklyn Paramount

Theatre. Among his classmates were Woody Guthrie's offspring, Arlo, Joady and Nora.

Fifty years later, Howard came back to BCS.

Since he retired from finance, Howard has continued to freelance as a photographer, writer, concert promoter and tour manager. He volunteered his time with BCS and produced the 2010 "Notes from Brooklyn" concert featuring the Dana Fuchs Band at St. Ann's Church in Brooklyn Heights. He continues to support other development initiatives.

Howard says his decision to come back to BCS was an easy one. **He describes the agency as an oasis that he wants to help keep alive. "It's a way to stay anchored in a crazy world."**

Above photo by Virginia L.S. Freire

2009 FINANCIALS

STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED JUNE 30, 2009

ASSETS	
Cash and cash equivalents	\$537,050
Accounts receivable, net	\$6,262,464
Contributions and grants receivable	\$490,270
Other receivables	\$124,899
Prepaid expenses, deferred charges and other	\$156,954
Property and equipment, net	\$2,685,206
Assets held by insurance trusts	\$279,504
Investments	\$7,284,113
TOTAL ASSETS	\$17,820,460
LIABILITIES	
Accounts and accrued expenses payable	\$ 1,957,484
Bank overdrafts payable	\$971,733
Accrued payroll and related liabilities	\$1,701,777
Refundable advances	\$951,886
Lines of credit	\$3,608,000
Loan and mortgage payable	\$1,651,257
Defined benefit pension plan payable	\$2,868,052
Supplemental retirement benefit plan payable	\$818,317
TOTAL LIABILITIES	14,528,506
NET ASSETS	
Unrestricted	
Operating	-\$2,479,804
Invested in property and equipment, net	\$1,913,949
Board designated for endowment	\$6,034,711
Defined benefit pension plan	-\$2,868,052
Supplemental retirement benefit plan	-\$818,317
Total unrestricted	\$1,782,487
Temporarily restricted	\$533,623
Permanently restricted	\$975,844
TOTAL NET ASSETS	\$3,291,954

TOTAL LIABILITIES AND NET ASSETS \$17,820,460

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2009

OPERATING REVENUES:	
Public Support:	
Special events revenue (net of direct benefits to donors of \$59,197)	\$129,681
Contributions	
Individual and corporations	\$272,458
Foundations and trusts	\$685,058
New York Times Neediest Cases	\$785,351
Capital campaign	\$17,650
Other	\$15,279
Total Assets	\$1,905,477
Governmental Support (fees and contracts)	\$24,962,723
Other Revenue (day care fees, etc.)	\$636,276
TOTAL OPERATING REVENUES	\$27,504,476
OPERATING EXPENSES:	
Education and child care	\$6,727,289
Family counseling	\$6,743,888
Developmentally delayed adults	\$4,186,013
Mental health	\$3,181,780
Job training and employment services	\$5,883,239
Total Program Services Expenses	\$26,722,209
Management and administration	\$3,415,499
Public relations	\$371,266
Fund raising	\$526,715
Total Program Services Expenses	\$4,313,480
TOTAL OPERATING EXPENSES	\$31,035,689
LOSS FROM OPERATIONS BEFORE PENSION ADJUSTMENT	-\$3,531,213
Pension changes other than net periodic cost	-\$1,705,645
OPERATING LOSS AFTER PENSION ADJUSTMENT	-\$5,236,858
NONOPERATING REVENUE/(LOSS):	
Gain on sale of property	\$667,016
Investment activity	-\$1,486,999
Total Program Services Expenses	-\$819,983
CHANGE IN NET ASSETS	
Net Assets - Beginning of Year	\$9,348,795

NET ASSETS - END OF YEAR \$3,291,954



“WE BELIEVE IN THESE KIDS—NOT JUST ACADEMICALLY BUT AS YOUNG LEADERS. AT BROOKLYN LEADERSHIP, OUR STUDENTS TAKE AWAY A REAL SENSE OF SELF AND ACCOMPLISHMENT.”

MARY ADAMS

Program Director for BCS Brooklyn High School for Leadership and Community Service



CORPORATE & FOUNDATION SUPPORT

FOR THE TWO-YEAR PERIOD ENDED JUNE 30, 2009



\$500,000 and above

The New York Times Neediest Cases Fund

\$100,000-\$499,999

The Robin Hood Foundation

\$50,000-\$99,999

Barclays/Nets Community Alliance
Brooklyn Community Foundation
William Randolph Hearst Foundations

\$25,000-\$49,999

Bank of New York
Charles A. Frueauff Foundation Inc.
Fairfield County Community Foundation, Inc.
Jean and Louis Dreyfus Foundation, Inc.
JP Morgan Chase Foundation

Morgan Stanley Foundation
Richard Hogan and Carron Sherry Family Foundation
The Hagedorn Fund
The William and Mary Greve Foundation, Inc.
The William C. Bullitt Foundation Inc.

\$10,000-\$24,999

Citi Storage
Consolidated Edison
Deloitte & Touche LLP
Depository Trust & Clearing Corporation
Foundation for Supporters of the Disabled
Frances L. & Edwin L. Cummings Memorial Fund
Milton and Sally Avery Arts Foundation, Inc.
Morgan Stanley Foundation
Redlich Horwitz Foundation
Steven M. and Anita C. Heller Family Foundation
The Hyde and Watson Foundation
The Joseph LeRoy and Ann C. Warner Fund, Inc.
The Leibowitz and Greenway Family Charitable Foundation
United Way of New York City

\$5,000-\$9,999

A Forum for Life, Inc.
Cope Family Foundation #47
Credit Suisse

Cullen and Dykman LLP
Fried, Frank, Harris, Shriver & Jacobson
FTI Consulting, Inc.
John and Amy Griffin Foundation
Kelley Drye & Warren LLP
McMaster-Carr Supply Company
Moses L. Parshelsky Foundation
Mylaw Realty Corp.
Pfizer, Inc.
Robert and Teresa Lindsay Family Foundation
The Atlantic Philanthropies
The Dammann Fund, Inc.
The Goodfriend Foundation
The New York Community Trust
The SDA Foundation
Tides Foundation
Williams Lea, Inc.

\$1,000-\$4,999

AFLAC
Ambrosia Foods, Inc.
Atlantic King Realty
Automatic Data Processing, Inc.
Bank of America
Barnes & Noble Bookstores, Inc.
Bedford-Stuyvesant Restoration Corp.
Bridge Security Services, Inc.
Broadview Networks, Inc.
Caxton -Iseman Capital, LLC
CI Capital Partners LLC
Corporate Synergies
Damascus Bakery

Deloitte
Dunn Development Corporation
Ernst & Young
Fidelity Charitable Gift Fund
Goldman, Sachs & Co.
Hire Point Staffing Services, LLC
ING Financial Services LLC
J. Weinstein Foundation
James A. MacDonald Foundation
James N. Jarvie Commonweal Service
JANA Partners LLC
KeySpan Energy Corporation
Loeb & Troper
Majestic Contractors LLC
Marks Paneth & Shron LLP
Metropolitan Paper Recycling
Metzger-Price Fund, Inc.
Mike and Corky Hale Stoller Foundation
Millin Associates, LLC
O, The Oprah Magazine
Omgeo LLC
OptumHealth
Prudential Foundation
Matching Gifts
RAL Companies
Rohit & Katharine Desai Foundation
Sonnenschein, Nath & Rosenthal LLP
Stop and Shop
Subak Family Foundation
Superior Office Systems
Target
TG Holdings, LTD.

\$500-\$999

Allstate Foundation
American Express Gift Matching Program

Annie R. Jones Charitable Trust
Artistic Resources Development, Inc.
Brooklyn Benevolent Society
Brooklyn Navy Yard Development Corp.
Brown Harris Stevens
Calyon
Carl Jacobs Foundation
Chandhok Charitable Trust
Citigroup
City Park Associates, LLC
Food Source Plus
Home Abstract Corp.
Inter-County Mechanical Corp.
Macy's, Inc. Matching Gifts Program
Merck Partnership for Giving
Northeast Securities, Inc.
Oracle Corporation
Promed Personnel Services
Sandata Technologies, Inc.
Sovereign Bank
Strategic Energy LLC
The Dinerstein Group
The Philadelphia Foundation
United Way of Orange County
US Trust Company
Valley National Bank
Weeks Lerman Group, LLC
William & Francoise Barstow Foundation
Willinger Talent Agency, Inc.
Xcitek Inc.
YSL and Associates

\$100-\$499

Actko Pestcontrol Services
Aon Risk Services
Avid Waste Systems, Inc.
BAI Group, Inc.
Baxt Ingui Architects
Belanthi Enterprises
Best Care OB/GYN
Bethel Baptist Church
Bethenia Baptist Church
Bristol-Myers Sqibb Foundation
Brooklyn Center for Independence of the Disabled
Brooklyn Kickboxing Inc.
Brooklyn Marriot
Burke Supply Company, Inc.
Communication Design

Corporation
Ethel and Nathan Cohen Foundation
Francis and Catherine Christy Fund
Fytros Consulting Services, Inc.
G & W Food Products, Inc.
G. Feinman Associates
GE Foundation
Harris Plumbing and Heating
Holtz Rubenstein & Co.
Imperial Bag & Paper/D'Elia
James E. Rocco Associates, Inc.
Jewish Communal Fund
Jumel Terrace Property, Inc
La Bagel Delight
Lewis Creek Systems, LLC
Lincoln Financial Group
Long Island University
Loom
Lucas, Tucker & Co.
McGready's Auto Service
Merrill Lynch & Co. Foundation, Inc.
Monadnock Construction, Inc.
Muss Development Company
Mutual of America
New York City Transit Authority
Nielson and Associates, LTD.
Outstanding Transport Inc.
Paul Signs
Penzim Produce Corporation
Perfect Renovation
Pfizer Foundation Matching Gifts Program
Plymouth Church of the Pilgrims
Putnam Rolling Ladder Co., Inc.
Ray Hess Business Interiors, Inc.
Russell Sage Foundation
Teresa's Restaurant
The Alfonso L. Dematteis Family Foundation
TIAA-CREF Employee Giving Campaign
Time Moving and Storage, Inc.
UBS Matching Gift Program
United Way of Bergen County
United Way of Greater Nashua
Universal Environmental Consulting, Inc.
USI Consulting Group
Vini Kumar-Dekens Family Foundation
ZogSports

INDIVIDUAL DONORS

FOR THE TWO-YEAR PERIOD ENDED JUNE 30, 2009

\$50,000 and above

Sally Brody
Deborah Buell and
Charles Henry
Steven and Maureen
Klinsky

\$25,000 - \$49,999

Kenneth and Noreen
Buckfire
Robert and Joan Catell
Edward and Kathleen
Gentner
Joseph and Gloria
Morgano
Jerrold and Leslie Mulder

\$10,000-\$24,999

Michael Ajouz
Nadia Burgard
Aaron and Deborah Dean
Gordon and Lorraine
DiPaolo
Paul and Paula Farrell
Alan and Judith Fishman
Joseph Gleberman
Alan and Susan Goodman
Robert Kaplan
Thomas and Amanda
Lister
Doug Londal
Richard and Barbara
Moore
William and Ann O'Brien
Mary Orr and George
Saterson
Michael and Leslie
Rosenberg
Glenn Sharpe
George Walker
Estate of Helen I. West

\$5,000-\$9,999

C. Murray and Lucy
Adams
Alan and Arlene Alda
Robert Buckholz and
Lizanne Fontaine
Mildred Clarke
Adam and Tracey Collins
Robert Cummings
Phyllis Floyd
Kenneth and Anni Fuller
Mark Gallogly and
Elizabeth Strickler
Robert and Dana
Hamwee
Judy Hazen
David Houts and Rebecca
Berman
L. Reed Kennedy
Sharyn Kohen
Ellen Levine
Charlton Lewis
Bob Lisi and Terina
Golfinos
Matthew Lori
David Malpass
Norma H. Martin
Hamish and Georgene
Maxwell
Gerald and Deborah
McGinley
Barry and Helene
Newmark
Mark Patterson
William and Susan Rifkin
Robert and Martha Rubin
Donald Starcke
Quinten and Amy Stevens
Lori Tannenbaum
Proctor Wong
Joan Zuckerman

\$1,000-\$4,999

Rome Arnold
Louis and Sally Arovass
Kenneth Axthelm
Sybil Baldwin
Doug Band
David and Jessica
Barranco
Frank and Rosalie
Barranco
Thomas Bell
Nancy and Andrew
Berlinger
Therese Bernbach
Torry and Dinah Berntsen
Michael Berry
Anthony and Nancy Bowe
Peter Briger
Elizabeth Brody
Susan Buchanan
Maura and Kevin Byrne
Louanna Carlin
Cliff Chanin
Robert Chasanoff
Henry and Constance
Christensen
Bruce and Wilma Classon
William and Marjorie
Coleman
Kevin Conway
Kenneth and Gretchen
Corwen
David and Susan Coulter
J. Cowart
Loren Cross
Barbara Deakin
Mark and Lisa Denatale
Rohit and Kate Desai
George and Adele DeTitta
Cecily Dexter
David Didomenico and
Olivia Douglas
Martha Donegan
James Donnelly and
Roberta Henton

Jeffrey Dzwonkowski
Mary Early and Robert
Dehler
Alfred Eckert
David Elenowitz
Ann and Dwight Ellis
Peter and Lorinda
Ezersky
Michael Fascitelli
George and Kerry
Gallagher
Robert and Margaret
Gartland
Susan Geigel
Lauren Glant and Michael
Gillespie
Sheldon and Judith
Gordon
James Gorman
Harold and Priscilla
Grabino
Thomas Green
Godfrey Green
Stewart Gross
Rolf and Donna Hamann
Charles and Irene Hamm
James and Sharon
Harrigan
Spencer and Susannah
Harrington
Mary Hawley
Dan Hobson
Stephen and Mary
Howard
Richard Hulbert
David Jenkins
Gordon Johnson and
Nancy Lee
Revere Joyce
Kenneth Kanter
Leslie Klein
Robert Lessin
Victor and Leslie Lewkow
Scott Lindsay
Laura and Joseph LoCosa
Joan Malin

Cedomir and Catherine
Mara
Thomas Marcano
Thomas and Loraine
Morgan
Gerald Morgan
Bradford Mulder
Thomas Murphy
Raphael Musher
Sharon Myrie
David and Janet
Offensend
Cynthia Okrent
Gonzalo and Gloria
Pazmino
Simona and Kenneth
Peterson
Lenore Puleo
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Oscar Raposo
Eileen Robbins
John Robertshaw
Daniel and Lisa Ross
Edward Rothenberg and
Lois Ellison
Blaise Sackett
Steven Schechter and
Diane Winston
Eric Schumann
Robert Schumer
Samuel and Karen
Seymour
Dhiren Shah
Theodore Shen
Perer Sills
Henry Silverman
Alok and Mary Singh
Joseph Smetana
Raynor and Susan Smith
Michael Sniffen
Jeffrey Stevenson
Franklin Stone and David
Wenk
Patrick and Amber
Turner
Dino Veronese
Marion Ward
Adam Weinstein
Josh Weston
Daniel and Ellen Wiener
Brenda Williams
Vicki and Andrew
Wittenstein

Kurt Wolfgruber
Susan Yohn
\$500-\$999
Christine Adkins
Anthony Alizzi
Tobias Arianna
Atilla Bagcilar
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Frederick Boss
David Bowen
Bob Braun
Edward Brittenham
John and Anne Brull
Jisun and Peter Burton
Alice and Peter Clifton
Patrick and Denise
Collins
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Anne Crepeau
Anne Davis
Carolyn Demarest and
William Gold
Elizabeth Diguglielmo
Adrian Doherty
Marie Dooling
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Salvatore and Elissa
Messina
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Seble Tarek-Williams
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Sydney Wayman and
Debra Burrowes
Marc and Kira Weintraub
Abigail Westlake
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John Shostrom
Michael and
Vivien Shelanski

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Alice Silkworth
and Vincent Smith
Aida Slabotzky
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Nigel Snoad
Dawn Stahlecker
A. Steger
Peter and Mary Ann Stein
Norman Steisel
Walter Stern
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David Wenk
Peter and Susan Straub
Kevin Sweeney
Raphael and
Susan Tangorra
Joseph and Anne Taranto
Mary-Powell Thomas
John and Narcissa Titman
John and Patricia Touhey
Joseph and Elaine
Trentacoste
Tom Turner
Nancy Wackstein
Victor and Jane Walchirk
Martin C. Wallenstein
Deborah Washington
Adam B. Weinstein
Shirley A. West
Robert Whiteford
K. A. Williams
Pamela C. Williams
Cassandra Williams-
Anderson
June Wiltshire
Jeanne K. Zaykowski
Adam Zimble
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Barbara Zimmerman

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M.C. O'Brien, Inc.

DAN ROSS

President

Wechsler Ross & Partners

ERIC L. STEWART

Former Director Information

Resources

Con Edison

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RUSSATTA BUFORD

Senior Account Manager
Government Services /
American Express Company

TRACY S. CURETON

General Manager of Brooklyn and Queens / Electric Construction
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Cydean LLC

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ROBERT LISI

Former Lending Group Head of
Financial Institutions

Banca Nazionale del Lavoro S.P.A.

JOAN MALIN

President and CEO

Planned Parenthood of New York

DEBORAH H. SCHENK

Marilynn and Ronald Grossman

Professor of Law

NYU Law School

CHAIRMAN EMERITUS

CHARLES J. HAMM

Former Chairman, President
and CEO

Independence Community Bank



BROOKLYN
COMMUNITY
SERVICES

OUR CORE VALUES

EXCELLENCE We provide Brooklynites with innovative and effective assistance by evaluating the results of our work, continuously improving the quality of our services, and working with our partners and supporters to identify and meet our community's needs.

DIVERSITY Our organization reflects and celebrates the diversity of the borough we serve. By bringing together and embracing Brooklyn's diverse people, cultures, and communities, we achieve results that none of us could achieve alone.

INTEGRITY We hold ourselves to the highest professional and ethical standards. We take ownership of our mistakes and study them in order to improve. We use our resources wisely and are transparent when reporting to our supporters and the public.

COMPASSION Compassion and a belief in the strength of the human spirit form the core of our work. We believe that each human being has the right to live a life of dignity, deserves help no matter where they are in life, and has a contribution to make to our community.



BROOKLYN
COMMUNITY
SERVICES

285 SCHERMERHORN STREET, BROOKLYN, NY 11217 | T. 718-310-5600 | WeAreBCS.ORG